

SAMPLE Board Member Expectations Agreement

During my term as a board member, I commit to the following:

1. I will read and abide by the bylaws of the organization.
2. I will read, annually affirm and abide by the organization's Conflict of Interest policy.
3. I will perform all fiduciary duties and responsibilities to the best of my ability.
4. I will promote, value and protect the mission of the organization.
5. While mindful of the past, I will help build a vision for the future and help develop and execute plans to achieve it.
6. I will attend a board member orientation within the first 2 months of my board service.
7. I will attend all board of directors meetings unless unforeseen and extenuating circumstances prevent me from doing so, in which case I will make alternative arrangements to stay abreast of the board's business.
8. I will attend the annual board retreat.
9. I will attend a minimum of X community events per year to help promote the organization's mission and build relationships with friends, supporters and within the general community.
10. I will serve on at least one assigned board committee such as finance, development or governance and I will participate in committee activities as necessary.
11. I will help to identify, recruit and mentor new members to the board of directors and board committees.
12. I will make an annual financial contribution at a level that is personally meaningful and will support with my efforts the other fund raising work of the organization.
13. I will respect the confidentiality of deliberations made at board and committee meetings and contribute to a climate of mutual trust and support between the board and executive director.
14. I have read this Agreement and agree to commit my time and resources to help achieve the mission of organization.

Signature _____

Date _____

Print Name _____